



**Workshop on Gender Responsive Governance for  
Elected Women Representatives (MLAs) under  
“She is a Changemaker” Project  
22<sup>nd</sup> – 24<sup>th</sup> June, 2022**

**In collaboration with  
National Commission for Women**



## Workshop Report

**“Women empowerment is crucial to India's growth.  
Days of seeing women as 'home makers' have gone, we have to see women as nation  
builders!”.**

Hon’ble Prime Minister, Shri Narendra Modi

### **Background**

Democracy is the center stone of our nation and elected representatives serve as the voices to 138 crore Indians. As the country celebrates 75 years of Azadi Mahotsav, the path to progress and development has been long as the nation balances economic development and social empowerment. One of the fundamental changes that has been brought about is the awareness and cognizance of women empowerment being the corner stone of development and our Hon’ble Prime Minister’s words are reflective of that.

National Gender & Child Centre (NG&CC), running under the aegis of Lal Bahadur Shastri National Academy of Administration, has been leading the efforts of gender mainstreaming since its inception in 1995 by designing and developing content in the form of trainings, handbooks and workshops for various levels of governance. In its journey of 26 years, NG&CC has collaborated with several national and inter-national organizations including Ministry of Women & Child Development, Ministry of Health & Family Welfare, National Commission for Women, NITI Aayog, working on multiple aspects including health and nutrition, violence against women, gender budgeting, trafficking.

NG&CC has had a long-standing and meaningful partnership with National Commission for Women (NCW) since 2003 – delivering trainings for all levels of governance. Keeping in mind the critical role of women legislators – not just as leaders but enablers of change, the National Gender and Child Centre (NG&CC), Lal Bahadur Shastri National Academy of Administration (LBSNAA), in collaboration with National Commission for Women, organized a three-days **“Workshop on Gender Responsive Governance for Elected Women Representatives”** (MLAs) under **“She is a Changemaker”** Project from 22 to 24 June, 2022 at Dharamshala. **“She is a Changemaker”** is a pan- India capacity building programme launched by National Commission for Women to improve leadership skills of women representatives at all levels and it is under this umbrella programme that this workshop is being organized for the Elected Women Representatives of Uttar Pradesh, Haryana, Himachal Pradesh and Uttarakhand.

### **About the Programme**

The workshop has been organized with the thought of **‘Empowered Women Leadership, Empowered Democracy’**. The objective with which the programme was designed was to

facilitate the process of self-awareness and offering few critical skills like negotiation and communication considered to be crucial for effective leadership. The programme was designed to sensitize and assist the Elected Women Representatives to build on their identified strengths and increase the levels of self-awareness in a manner that would help them in managing different and challenging paths ahead, in line with the overall “She is a Change Maker” programme.

In the first iteration of the workshop, 25 women MLAs from the states of Uttar Pradesh, Himachal Pradesh and Uttarakhand were part of the training as participants. Over the course of the 3 days, various sessions were designed and revolved around gender-responsive governance, covering different aspects of ‘Effective Leadership’, ‘Inclusive Governance’, ‘Negotiation Tactics’, ‘Overview on Trafficking of Women & Adolescents’, ‘Gender Sensitive and Inclusive Communication’, ‘Emotional Intelligence’, etc.



The first set of the workshop began with Ms. Rekha Sharma, Chairperson, National Commission for Women, welcoming the chief guest Hon’ble Governor of Uttar Pradesh Smt. Anandi Ben, Shri. Srinivas R Katikithala, Director, Lal Bahadur Shastri National Academy of Administration, all participants and course team of the programme for Workshop on Gender Responsive Governance for Elected Women Representatives (MLAs) under the “She is a Change Maker” Project. Ms Rekha Sharma said that the workshop has been



conceptualised and developed with an aim to promote capacity-building of women leaders.” She said that the National Commission for Women and National Gender and Child Centre, LBSNAA, has planned for region-wise capacity building training programmes with an aim to improve the effective leadership, decision making, communication skills and management skills of the elected women representatives. Alluding to how far India’s growth story has come since Independence, Ms. Rekha



Sharma highlighted the varied developments and progress in the sphere of women empowerment and inclusion. She specifically emphasized the role of women leaders and MLAs



who are not only role models but play a pivotal role in making a difference to the lives of women and children through their interventions. She challenged the societal notions highlighting the skewed prism through which women are viewed at every stage and level of society, particularly in politics and governance. Ms. Rekha Sharma thanked National Gender & Child Centre, Lal Bahadur Shastri National Academy of Administration, for exercising thought leadership in putting together this programme for Elected

Women MLAs, centred around the 'She is a Changemaker' project. Highlighting the power and criticality of non-verbal communication, soft skills and leadership skills, she emphasized and highlighted how the workshop will aim to address Leadership qualities, Problem solving (working on networking), Good attitude and Aptitude, Time Management, Reading of Files & Long Term Impact over the three days.

### **Inaugural Session**

The chief guest of the Inaugural session was Hon'ble Governor of Uttar Pradesh Anandiben Patel. In her inaugural address, Hon'ble Governor of Uttar Pradesh, Smt. Anandi Ben addressed the participants of the workshop, motivating them by sharing her valuable experiences and real-life examples. She stressed on the importance of discipline in the life of a public representative and underlined the criticality of better coordination with officials at the grassroots level, particularly the gram panchayat. She reiterated the commitment of the government and told the participants to strive towards, 'Sabka Saath, Sabka Vikas, Sabka Vishwas and Sabka Prayas'.



Shri Srinivas R Katikithala, Director LBSNAA in his keynote address emphasized on the criticality of trainings in ensuring enhancement of women power. He shared that it is time to break stereotypical roles assigned to women and for this, women also will have to play an equal role. He expressed his delight and

congratulated the team for meaningful collaboration between National Gender and Child Centre, LBSNAA and National Commission for Women for undertaking the initiative of capacity building workshop for Women Elected Representatives. Under the 'She Is A Change Maker' project.

### Setting the Context

The introductory session was designed to help break the ice and get the participants comfortable. Towards this and to trigger introspection, the participants were asked to reflect on who they are, discover where they have come from and what is their story in life. These



personal reflection tools were used by the participants to draw and share their life experiences with the group so that they can get to know each other better. The participants drew their own life as a river and shared hidden stories about their own life journey. It was a tool to connect and deepen people's commitment to the issue and movement.



### Overview on Trafficking of Women and Adolescent Girls



The next session was on Anti Human trafficking which has been a crime on the rise. The session covered the legal provisions related to trafficking under Article 23 of the Constitution of India, Indian Penal Code, Bonded Labor Abolition Act, and the Constitutional and fundamental right of every individual against trafficking.

Emphasis was also given on the

responsibility of every citizen owing a duty towards prevention of trafficking. While citing the reasons for trafficking, special focus was made on the demand for Slaves, Prostitution, people for other forms of physical and sexual abuse and illegal organ transplant. The session



also delved into the major roadblocks that prevent the effective implementation of the legal frameworks in our system and insights were given on pull and push factors. There was also a detailed discussion on the various government initiatives and schemes in combating the problem of trafficking including the various steps, policies, programs. The participants also got an insight about how as a leaders, they can help in combating and preventing trafficking in persons.

### Gender Sensitive and Inclusive Communication



The penultimate session for the day was designed with a singular objective of writing for clearer communication. The session was interactive and involved the participants writing and sharing their experiences through interesting and relevant content. It was explained that how the 'structure' for writing is required to convey with clarity and to express each group's view on whether they would like or dislike working with that character or in that workplace. Participants were



divided into groups and each group was required to make presentations with the focus on how to communicate clearly, succinctly and a distinct call to action to communicate what the group felt and what they would like to do. The session ended with a round of questions and answers.

### Narrowing the Gender Gap in Negotiation



The first session on Day two was on Negotiation and the session was structured around providing clarity on concepts and theory while addressing different approaches to negotiation and its applications. The focus was made on how Negotiation dialogue between two parties can be

used effectively to resolve conflicts so that both parties find the solution acceptable. The guest



speaker used interesting anecdotes from Mahabharata to bring to light instances of negotiation strategy and tactics which not only drew the attention of the participants but ensured their active participation in the dialogue and discussion.

### Effective Leadership and Influence Tactics



The next session began with the screening of the movie “Ruka Hua Faisla”. The movie revolves around a courtroom drama where a high-profile case is being evaluated. A teenage boy stands trial in court for stabbing his father to death. The judge asks a jury of 12 members to come up with the final verdict whether or not the young boy is guilty of the said crime. All the jury members sit for a long discussion that goes on for hours and pretty much decide that the boy is definitely guilty

except juror no.8 who, after seeing the circumstantial evidence tells the others that beyond a reasonable doubt the boy might be innocent. One by one he evaluates all the evidence and makes the others see the logic.

The movie screening was followed by an enthralling discussion with the participants. The guest speaker drew parallels between the movie and related it to examples of leadership, motivation and how leadership is the art of motivating a group of people to act toward achieving a common goal. Discussions revolved around the leadership capturing the essentials of inspiring others. The session also brought to light how effective leadership is based upon ideas—both original and borrowed—that are effectively communicated to others in a way that engages them enough to act as the leader wants them to act.



## Unpacking Gender



The next session revolved around unpacking gender with a focus on how integral gender is not just in development but in strengthening the multi-sectoral dialogue and coordination across multiple levels of governance. The session was interactive in nature conducted by the National Gender & Child Centre team. Through the activity, the participants were familiarized with the conceptual

understanding between the terminologies of sex and gender, how gender is manifested in day to day lives through aspects of clothes, length of hair, roles, names, among others. The session also delved into the concept of intersectionality and the importance of recognizing that gender should not be seen in binary but as a spectrum. The session closed with a question and answer segment.



## Emotional Intelligence



The next session revolved around a very critical skill of 'Emotional Intelligence' which has emerged as a skill critical for all leaders on understanding and managing emotions. The participants demonstrated their enthusiasm and team desire to bring about transformation in the way gender sensitization issues are dealt through their active participation. Of the many powerful sessions that were held this session on "Emotional Intelligence" stuck close to the heart,

largely because it refocused the attention on women MLAs themselves, their stories, their context, and their imperatives. The session was very intense and insightful pedagogies were utilized to drive the learnings around Emotional Intelligence. The guest speaker highlighted insightful details on learning emotional intelligence and decision making, drawing parallels from literature, history, mythology, philosophy, psychology, economics and systems thinking. An introspective exercise, group



activities, an established EQ framework and post program reflections helped participants to learn and internalize the idea of Emotional Intelligence and its application practically.

### **Towards an Inclusive Governance**



The experiential and playful workshop on the third day was designed and delivered to serve as the final session of the 3 days session on Gender Responsive Governance. The session started with getting the participants to build models using the Lego Play methodology. This helped the participants in translating their thoughts, views, and opinions to the model and consolidating the viewpoints from all team members in the group.

The first main part of the session involved the participants to envisage as an 'effective leaders', a blueprint vision for India of 2047 that they dream of. The participants built individual models to make tangible sense of their dream. Then as a group on each table, the participants used the individual models to form a super story of a collective dream thereby looking at India collectively in 2047. The second part of the session then involved the participants to build models look at how they can individually as well as collectively contribute towards building this vision and making it this dreams a reality.



Thereby, as the last part of the session, the participants reflected upon the experiential immersion of the various perspectives that played through all the models on the tables and identified a slogan to help them keep moving forward in this direction on the coming days and collectively make this dream a reality of tomorrow. Each group then went on to present the entire landscape of the models on their table to other tables, with clarity of how each member can collectively work in an inclusive manner towards the

blueprint of India of 2047.

### **Feedback**

Feedback from participants forms a critical component of the training program. Both written and verbal feedback was requested from participants to refine and enhance the training program's content, methodology and quality. Overwhelming positive feedback was received

from the participants in terms of the course content, design and how the entire training programme was conducted. The NGCC, LBSNAA and NCW Team was applauded for their efforts in putting together an engaging training programme that was filled with knowledge sharing and learnings.

The participants shared that their key takeaways included an enhanced understanding of their roles and responsibilities, subject understanding and most importantly, empathy as leaders and representatives in fostering empowerment. Many of them shared that they are returning to the field with a more nuanced understanding of how to play a critical role and bring about a difference. Many participants also acknowledged the importance of multi-sectoral coordination for gender responsive and effective governance. They also shared several on-the ground challenges and removing those barriers will help in effective implementation and carrying out their duties.

### **Valedictory Session**

The programme came to a close with a valedictory function presided by the Executive Director – NGCC, LBSNAA, who reiterated the need to debate, deliberate and discuss how we can eliminate discrimination against women and enable women representatives as leaders. The training programme received positive feedback for bringing together the women leaders to the forefront in leading and enabling empowerment under the “She Is A Changemaker” project. At last, Ms. Disha Pannu thanked the team of NGCC, LBSNAA and NCW for the seamless coordination and for putting together the entire programme.





**Workshop on Gender Responsive Governance for  
Elected Women Representatives (MLAs) under  
"She is a Changemaker" Project  
(22<sup>nd</sup> to 24<sup>th</sup> June, 2022)**

**Agenda**

<b>Day 1</b>	<b>22 June, 2022 (Wednesday)</b>	
09:00 - 10:30	<b>Opening Session</b> Welcome and Setting the Context Address by the Chairperson, NCW Keynote address by, Director LBSNAA	<b>Disha Pannu Rekha Sharma Smt. Anandiben Patel Srinivas R. Katikithala</b>
10:30 – 11:00	<b>Tea Break and Group Photograph</b>	
11:00 - 11:30	<b>Inaugural Ceremony</b> Separate schedule to be issued	
11:30 - 01:30	<b>Session - 1</b> <b>Setting the context</b>	<b>Disha Pannu Anjali S Chauhan</b>
01:30 - 02:15	<b>Lunch</b>	
02:15 - 03:15	<b>Session - 2</b> <b>Overview on Trafficking of Women &amp; Adolescents</b>	<b>Veerendra K. Mishra</b>
03:15 - 03:30	<b>Tea Break</b>	
03:30 - 05:30	<b>Session - 3</b> <b>Gender Sensitive and Inclusive Communication</b>	<b>Disha Pannu Anjali S Chauhan Vaishkhi Bharucha Shailja Grover</b>
<b>Day 2</b>	<b>23 June, 2022 (Thursday)</b>	
09:00 - 11:00	<b>Session - 4</b> <b>Narrowing the Gender Gap in Negotiation</b>	<b>Himanshu Rai Disha Pannu</b>
11:00 - 11:15	<b>Tea Break</b>	

11:15 -01:15	<b>Session - 5 Influence Tactics</b>	<b>NG&amp;CC</b>
01:15 - 02:00	<b>Lunch</b>	
02:00 - 04:30	<b>Session - 6 Effective Leadership</b>	<b>Ram Kumar Kakani</b>
04:30 - 04:45	<b>Tea Break</b>	
04:45 – 05:30	<b>Session - 7 (contd.) Effective Leadership using Framework of Feedback</b>	<b>Ram Kumar Kakani Disha Pannu</b>
05:30 - onwards	Exposure Visit to Jagori	<b>Abha Bhaiya Veerendra K. Mishra</b>
<b>Day 3</b>	<b>24 June, 2022 (Friday)</b>	
9:00 - 11:45	<b>Session - 8 Emotional Intelligence</b>	<b>Rajeshwar Upadhyaya Mamtha Reddy</b>
11:45 - 12:00	<b>Tea Break</b>	
12:00 - 01:30	<b>Session - 9 Emotional Intelligence</b>	<b>Rajeshwar Upadhyaya Mamtha Reddy</b>
01:30 - 02:15	<b>Lunch</b>	
02:15 - 04:15	<b>Session - 10 Towards an Inclusive Governance</b>	<b>Laxman Murugappan Disha Pannu Anjali S Chauhan</b>
04:15 - 04:30	<b>Tea Break</b>	
04:30 - onwards	<b>Closing Session Valedictory Programme</b> Course Report Keynote Address Distribution of Certificates Vote of Thanks	<b>NCW &amp; LBSNAA</b>

### Course Team:

- Rekha Sharma, Chairperson, National Commission for Women (NCW)
- Srinivas R Katikithala, Director, Lal Bahadur Shastri National Academy of Administration (LBSNAA)
- Radhika Rastogi, Joint Director, Lal Bahadur Shastri National Academy of Administration (LBSNAA)
- Meeta Rajivlochan, Member Secretary, National Commission for Women
- A. Asholi Chalai, Joint Secretary, National Commission for Women
- Disha Pannu, Executive Director, National Gender and Child Centre (NG&CC), Lal Bahadur Shastri National Academy of Administration (LBSNAA)
- Anjali S Chauhan, Chief Programme Officer, National Gender and Child Centre, Lal Bahadur Shastri National Academy of Administration (LBSNAA)
- Kanchan Khattar, Sr. Legal Coordinator, National Commission for Women
- Sarvesh Kumar Pandey, Project Coordinator (Women in Politics), National Commission for Women
- Sangeeta Bisht, National Gender and Child Centre, Lal Bahadur Shastri National Academy of Administration (LBSNAA)

### Resource Persons:

- Veerendra Kumar Mishra, IPS, AIG, SISF, Madhya Pradesh
- Vaishkhi Bharucha, Academy of Customer Experience PlayThinkTransform
- Himanshu Rai, Director, Indian Institute of Management, Indore (Madhya Pradesh)
- Ram Kumar Kakani, Director, Indian Institute of Management, Raipur, Chhattisgarh
- Abha Bhaiya, Founder Member of Jagori, Dharamshala, Himachal Pradesh
- R Rajeshwar Upadhyaya, CEO, ParEcellence Leadership Solutions Pvt. Ltd Communication, Philosophy Visiting faculty, Thunderbird and the Indian School of Business, Hyderabad
- Laxman Murugappan, Academy of Customer Experience PlayThinkTransform



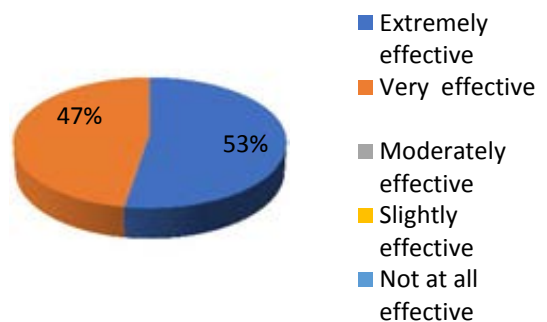
## Feedback

### Workshop on Gender Responsive Governance for Elected Women Representatives (MLAs) under "She is a Changemaker" Project (22<sup>nd</sup> to 24<sup>th</sup> June, 2022)

#### Day 1

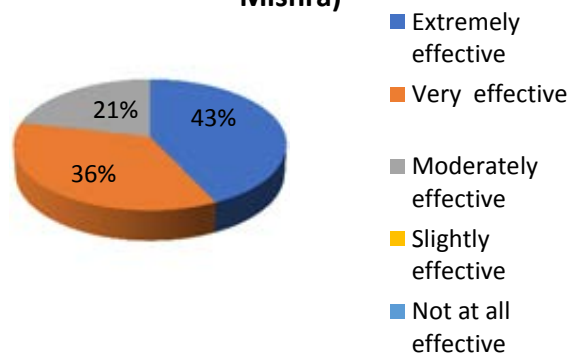
	<b>Setting the Context : Getting to know each other (Ms. Disha Pannu, Ms. Anjali S Chauhan)</b>
Extremely effective	10
Very effective	9
Moderately effective	0
Slightly effective	0
Not at all effective	0

#### **Setting the Context (Ms. Disha Pannu, Ms. Anjali S Chauhan)**



	<b>Overview on Trafficking of Women &amp; Adolscents (Veerendra K. Mishra)</b>
Extremely effective	6
Very effective	5
Moderately effective	3
Slightly effective	0
Not at all effective	0

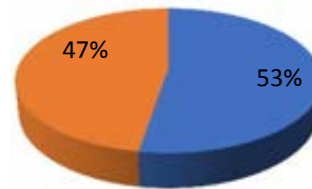
#### **Overview on Gender Based Violence with a special fcus on trafficking of Women & adolscents(Dr. Veerendra K. Mishra)**





	<b>Gender Sensitive and Inclusive Communication (Ms. Disha Pannu, Ms. Vaishkhi Bharucha, Ms. Anjali S Chauhan)</b>
Extremely effective	10
Very effective	9
Moderately effective	0
Slightly effective	0
Not at all effective	0

**Gender Sensitive and Inclusive Communication (Ms. Disha Pannu, Ms. Vaishkhi Bharucha, Ms. Anjali S Chauhan)**

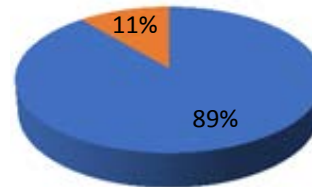


- Extremely effective
- Very effective
- Moderately effective
- Slightly effective
- Not at all effective

**Day 2**

	<b>Narrowing the Gender Gap in Negotiation (Mr. Himanshu Rai &amp; Ms. Disha Pannu)</b>
Extremely effective	8
Very effective	1
Moderately effective	0
Slightly effective	0
Not at all effective	0

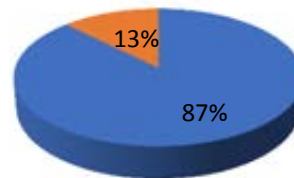
**Narrowing the Gender Gap in Negotiation (Mr. Himanshu Rai & Ms. Disha Pannu)**



- Extremely effective
- Very effective
- Moderately effective
- Slightly effective
- Not at all effective

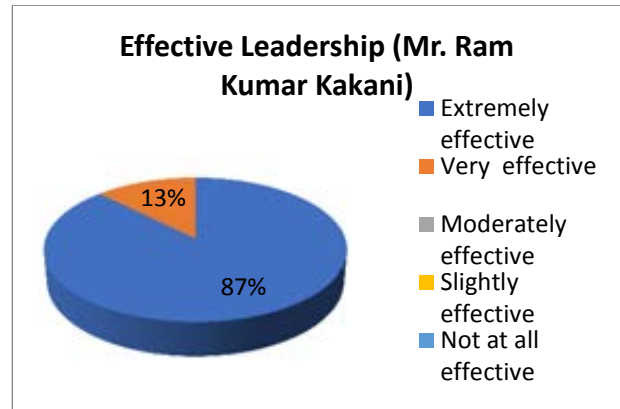
	<b>Influence Tactics (NG&amp;CC Team)</b>
Extremely effective	7
Very effective	1
Moderately effective	0
Slightly effective	0
Not at all effective	0

**Influence Tactics ( NG&CC Team)**

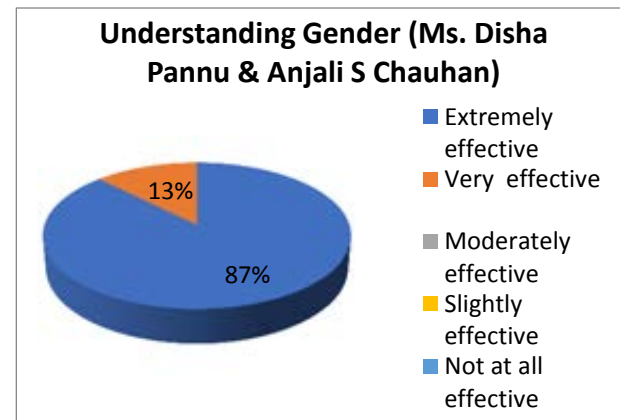


- Extremely effective
- Very effective
- Moderately effective
- Slightly effective
- Not at all effective

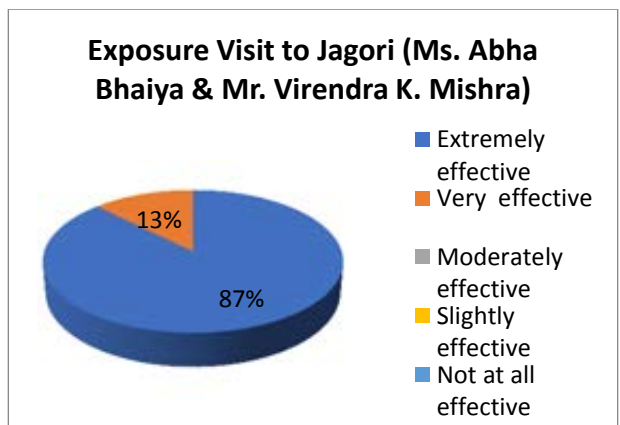
	Effective Leadership (Mr. Ram Kumar Kakani)
Extremely effective	7
Very effective	1
Moderately effective	0
Slightly effective	0
Not at all effective	0



	Understanding Gender (Ms. Disha Pannu & Anjali Chauhan)
Extremely effective	7
Very effective	1
Moderately effective	0
Slightly effective	0
Not at all effective	0



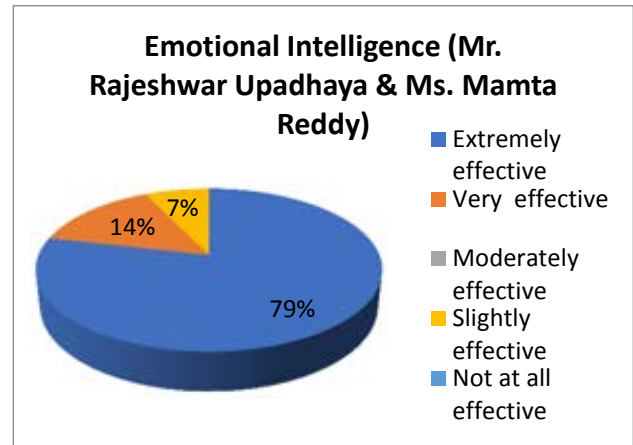
	Exposure Visit to Jagori (Ms. Abha Bhaiya & Mr. Virendra K. Mishra)
Extremely effective	7
Very effective	1
Moderately effective	0
Slightly effective	0
Not at all effective	0



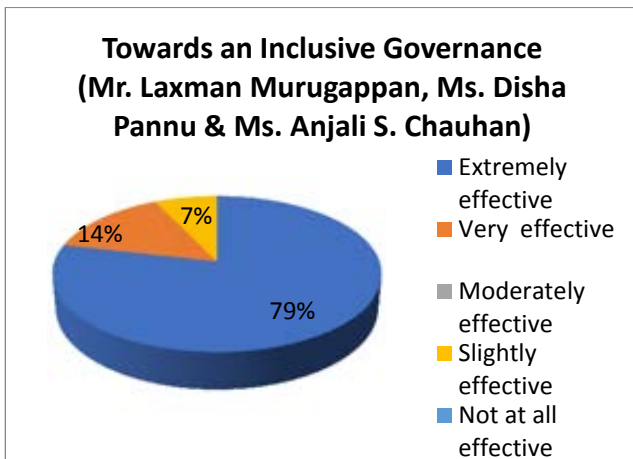


### Day 3

	Emotional Intelligence (Mr. Rajeshwar Upadhaya & Ms. Mamta Reddy)
Extremely effective	11
Very effective	2
Moderately effective	0
Slightly effective	1
Not at all effective	0



	Towards an Inclusive Governance (Mr. Laxman Murugappan, Ms. Disha Pannu & Ms. Anjali S. Chauhan)
Extremely effective	11
Very effective	2
Moderately effective	0
Slightly effective	1
Not at all effective	0



#### • Any additional comments?

1. Sari chize bohot ache se smjhai.
2. Sabhi ke session ache or informative the.
3. Movie Santosh janak tha.
4. Sab bohot acha lga.
5. Session Mr. K. Srinivas ji IAS.
6. Maniya Anandiben Patel ji ka udavodaan or shrimati Rekha ji ka prastutikaran pasand aaya.
7. Mujhe kuch baate isme achi lagi ki kabhi bhi bacha dene se pehle paper work pora kar lena chahiye.
8. Mujhe ye acha laga ki ek mahila purusho ke bech me damdari se kam kar re hai.
9. Explanation between Sex and Gender. It enhances my knowledge.
10. The movie part of session and writing about those things are good.



11. सबसे अंतिम क्रियाकर्म महिला सशक्तिकरण
12. The simplicity in which they explained was nice.
13. Dr. Veerendra K. Mishra he made concepts of human trafficking very clear which I did not know earlier.
14. Frame work of writing was very good.
15. Drawing session was good.
16. Srinivas ji ke vichar.
17. सभी क्रियाकर्म प्रभावशाली और ज्ञानवर्धन रहे। आगे हम महिला विद्याको को काम क्षेत्र में कैसे करने के लिए प्रेरणा हेतु कार्यक्रम रखे जय।
18. Drawing session and activity was best. Relived life and old memories.
19. Great sessions with some basic knowledge sharing concept clarity like between sex & gender.
20. Writing sessions is good way to give a start for new people who want to start.
21. These sessions should be conducted more frequently because these are very helpful and interactive for newly elected members like us.
22. Last session by Vaisakhi ma'am was good.
23. पुरा सत्र हाय बोहोत अच्छा था
24. Sex aur Gender ke bare me jankar bahut acha laga. Issai jankari badi.
25. ये सत्र बहुत प्रभावशाली था। मूवी वाला हिसा ज्यादा अच्छा था.
26. I hope these sessions should be done every year for MLAs.
27. Mr. Himanshu Rai ka vyavhar aur vichar ache the.
28. दिशा जी का क्रियाक्रम अच्छा था.
29. सभी क्रियाकर्म प्रभावशाली और ज्ञानवर्धन रहे.
30. Explanation of Negotiation was good.
31. Positivity of Jagori was great.
32. Chair activities and values activities were good.
33. Mr. Himanshu Rai sir's engaging of audience was really good.
34. Mr. Ram Kumar Kakani easy going attitude and leadership was good.
35. I liked Ms. Anjali Chauhan quality of gratitude.
36. The presentation was very informative and has enhanced my knowledge further. This was the best reunion.
37. The way of presentation was innovative (usage of old film)
38. Self-realization by Upadhyay ji.
39. Thank you all, we really appreciate this initiative. I'm going to miss this wonderful experience and Disha ma'am and her team.
40. Realized the power of Emotional Strategy.
41. LEGO team took out creativity in us.
42. Empathy with myself & do pranayama to clear your soul by Rajeshwar Upadhyay was good.
43. श्री राजेश्वर जी के विचार और फिल्म का उद्देश अच्छा था.
44. आप सब लोग हम लोगो की विधानसभा में दौरा लगाये या ट्रेनिंग को दोबारा करे.



**Workshop on Gender Responsive Governance  
for Elected Women Representatives (MLAs)  
under “She is a Changemaker” Project  
From 22 – 24 June, 2022, Dharamshala  
List of Participants**

<b>Uttar Pradesh</b>			
<b>Sl. No.</b>	<b>Names</b>	<b>Present posting and address</b>	<b>Contact Numbers</b>
1.	Dr. Manju Shiwach	Member of Legislative Assembly Modi Nagar, Gaziabad	9837372768 9837072768 8887150838
2.	Ms. Anjula Singh Mahaur	Member of Legislative Assembly Hathras	9997211220
3.	Ms. Asha Maurya	Member of Legislative Assembly Mahmudabad, Sitapur	9839022802 9935055165
4.	Ms. Sarita Bhadauria	Member of Legislative Assembly Udi, Etawah Sadar	9412283092
5.	Ms. Maharaji Prajapati	Member of Legislative Assembly Amethi	9336175855
6.	Ms. Mukta Raja	Member of Legislative Assembly Aligarh	7839878476 9058810035
7.	Ms. Jai Devi Kishore	Member of Legislative Assembly Malihabad, Lucknow	8887150968 7897671150
8.	Dr. Surabhi	Member of Legislative Assembly Kaiamganj, Farrukhabad	8127331340 9415146063
9.	Ms. Archana Pandey	Member of Legislative Assembly Chhibramau, Kannauj	9415026145 9720799000
10.	Ms. Rekha Verma	Member of Legislative Assembly Bidhuna, Auraiya	7388772222 9839393999
11.	Ms. Gudiya Katheriya	Member of Legislative Assembly Auraiya	9897991292
12.	Ms. Poonam Sankhwar	Member of Legislative Assembly Rasulabad, Kanpur	9450517207
13.	Ms. Omani Verma, M.L.A.	Member of Legislative Assembly Naraini, Banda	8299708944
14.	Ms. Krishna Paswan	Member of Legislative Assembly Khaga, Fatehpur	9651539000
15.	Ms. Saroj Sonkar	Member of Legislative Assembly Balha, Bahraich	9125935535
16.	Ms. Ketakee Singh	Member of Legislative Assembly	9795159596



		Bansdih, Baliya	
17.	Ms. Neelima Katiyar	Member of Legislative Assembly Kalyinpur, Kanpur Nagar	8887151011
18.	Ms. Saroj Kureel	Member of Legislative Assembly Ghatampur, Kanpur Nagar	9935807880
19.	Dr. Ragini Sonkar	Member of Legislative Assembly Machhlishahr, Jaunpur	9205294553 9129327277
20.	Ms. Anupma Jaiswal	Member of Legislative Assembly Bahraich	7007785109
21.	Ms. Usha Maurya	Member of Legislative Assembly Husainganj, Fatehpur	9415033226
22.	Ms. Salona Kushwaha	Member of Legislative Assembly Bareilly	9149336723
<b>Uttarakhand</b>			
23.	Ms. Ritu Khanduri Bhushan	Hon'ble Speaker and Member of Legislative Assembly, Kotdwar	7579099075 9818001473
<b>Himachal Pradesh</b>			
24.	Ms. Reeta Devi	Kangra	8894554553
<b>Haryana</b>			
25.	Ms. Seema Trikha	Member of Legislative Assembly Faridabad	9891051557
<b>NCW</b>			
26.	Kanchan Khattar	Sr. Legal Coordinator, National Commission for Women	011- 26944740
27.	Sarvesh Singh Pandey	Project Coordinator (Women in Politics, National Commission for Women	9911966029
28.	Suruchi Punj	Personal assistant to chairperson, National Commission for Women	011- 26944808
29.	Barnali Shome	Under Secretary, National Commission for Women	011- 26944890

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